

TMBC Corporate Performance Report - Childrens - Q2 2024/25

<p align="center">Services and Functions</p> <p>Children's Services hold the lead responsibility for ensuring the safety and wellbeing of children. Children's Services has responsibility for early help, prevention, education, Special Educational Needs and Disabilities (SEND) and social care and safeguarding services with the key aim of providing early help for children and families whilst protecting those that need it.</p> <p>Our services are delivered under legislation and associated guidance, including the Children Act 1989, Adoption and Children Act 2002, Children Act 2004, Care Leavers Act 2002 and Care Standards Act 2000.</p>	<p align="center">Resource £m</p> <table border="0"> <tr> <td>Gross Budget</td> <td align="right">133.100</td> </tr> <tr> <td>Service Income</td> <td align="right">(4.737)</td> </tr> <tr> <td>Service Grants</td> <td align="right">(49.231)</td> </tr> <tr> <td>Net Budget</td> <td align="right">79.132</td> </tr> <tr> <td>Forecast Out-Turn</td> <td align="right">90.638</td> </tr> </table>	Gross Budget	133.100	Service Income	(4.737)	Service Grants	(49.231)	Net Budget	79.132	Forecast Out-Turn	90.638
Gross Budget	133.100										
Service Income	(4.737)										
Service Grants	(49.231)										
Net Budget	79.132										
Forecast Out-Turn	90.638										
<p align="center">Demand Volumes</p> <p>Number of referrals = 1,324 Average percentage of re-referrals - 30% Number of Assessments completed - 1853 Number of Children in need on a Plan - 1710 Number of Children on a Child Protection Plan - 290 Number of Children in Care - 634 Number of Care Experienced Young People 18-21 Supported - 204 care leavers are in touch</p>	<p align="center">Staffing</p> <table border="0"> <tr> <td>Headcount on Payroll</td> <td align="right">651</td> </tr> <tr> <td>Full Time Equivalent Positions</td> <td align="right">592.4</td> </tr> <tr> <td>Agency Staffing Cost (£m)</td> <td align="right">3.511</td> </tr> <tr> <td>Additional Hrs & Overtime Costs (£)</td> <td align="right">-</td> </tr> </table>	Headcount on Payroll	651	Full Time Equivalent Positions	592.4	Agency Staffing Cost (£m)	3.511	Additional Hrs & Overtime Costs (£)	-		
Headcount on Payroll	651										
Full Time Equivalent Positions	592.4										
Agency Staffing Cost (£m)	3.511										
Additional Hrs & Overtime Costs (£)	-										

Performance Commentary

An insufficient judgement was rendered in February 2024 as a result of an inspection of Tameside's children's services conducted in December 2023. A children's commissioner was appointed to assess Tameside MBC's ability to provide children's services and make improvements. There is now a cycle of performance meetings as part of a new performance framework. In the first cycle, Brilliant at the Basics, the Assistant Director is consulted by team managers and service unit managers regarding team information.

With separate supervision of the improvement journey, this cycle then transitions into performance reporting to the Send/Lap board for education and the Children's Improvement Board. Plans for delivery and comprehensive improvement serve as the foundation for the effort. Monthly practice audits are carried out, and there is an improving image of audit and moderation compliance.

Significant work has been completed with Impower to address the issues of the high number of children in residential placements and the associated costs; this work is also looking at our relationship with Placement Providers, which will result in greater placement sufficiency choice and, potentially, lower costs. When it is safe and appropriate, children are transitioned to appropriate placements or returned home. A large number of Care Orders for children put at home have been released, indicating that some youngsters have experienced substantial delays.

Workforce is a source of concern; the service is now operating with a high proportion of agency social workers, which is owing in part to insufficient judgement and staff choosing to leave. Further work has been undertaken with the post monitoring visit inspection focus gathering clear areas of focus and attention. A new interim DCS has also started with the service.

Corporate Outcomes Scorecard - Children's Social Care and Youth Justice

Directorate	Priority	Indicator Reference	Indicator	Desired Direction	Time Period	Previous Value	Current Value	Period	Direction of Travel	Target	Comparator Group	Commentary
Childrens	Best Start in Life	C1	Children with a Chronology within 3 months	↑	Quarterly	62%	66%	Q2	↑			An increase in activity from Q1 although still improvement required in the remainder of the year and going forward.
		C2	Children visited within timescale	↑	Quarterly	96%	100%	Q2	↑	95%		The whole service has been committed to ensuring all children are seen within timescales dependant on their status. This gives partial assurance that children are safe and having their needs met.
		C3	Children with a supervision recorded on file	↑	Quarterly	87%	93%	Q2	↑	90%		Improvement again in Q2 to ensure all children open to children's services have a supervision within timescale, giving assurance of management oversight. It is imperative we keep up this excellent performance.
		C4	Children with a case summary	↑					↔	100%		KPI under development and testing to provide accuracy, work being carried out by the Performance Team and will be ready for Q3 Reporting.
		C5	Children with a plan	↑					↔	100%		KPI under development and testing to provide accuracy, work being carried out by the Performance Team and will be ready for Q3 Reporting.
		C6	Initial child protection conferences held under 15 working days	↑	Quarterly	92%	98%	Q2	↑			Excellent performance for ICPC's held within 15 days of the strategy discussion. On feedback from the monitoring visit though we do however need to assure ourselves that strategy discussions are being held within 24 hours following the outcome that an SD is required.
		C7	CPP reviews completed in timescale	↑	Quarterly	92%	90%	Q2	↓			We continue to have strong performance, although a slight drop in performance from Q1.
		C8	Open cared for children cases per 10k	↓	Quarterly	123	123	Q2	↔	Meet Stat Neighbour Rate		Activity on the rate of CiC remains constant across Q1 and Q2. The service are reviewing all cohorts of CiC to ensure those who can safely be reunified with parents can and those who are best placed with an SGO are progressed.
		C9	Care Leavers with a Pathway Plan in Place	↑	Quarterly	87%	85%	Q2	↓	90%		Although a strong performance on care leavers with a pathway plan there has been a slight drop from Q1 in performance and is currently below target. It is imperative we push to improve on this indicator and that plans are reviewed every 6 months.
		C10	Care Leavers Aged 19-21 in Touch	↑	Quarterly (Snapshot)	93%	96%	Q2	↑	100%		There has been a 3% improvement in contact with our care experienced young people. This is good news, it is imperative the service maintain these high levels of engagement and support.
		C11	First Time Entrants into Youth Justice per 100k	↓	Rolling 12-months	236	238	Q1	↑			Activity is lower than the previous year where it was 253. Lower levels of activity indicate more effective and impactful support for young people across the partnership.

Corporate Outcomes Scorecard - Childrens: Education, Place: Employment and Skills

Directorate	Priority	Indicator Reference	Indicator	Desired Direction	Time Period	Previous Value	Current Value	Period	Direction of Travel	Target	Comparator Group	Commentary
Childrens	Opportunity to Learn and Earn	S1	% students achieving KS2 expected standard - RWM	↑	Annual	57%	59%	2024	↔	-		This 2024 data is provisional from schools. The final figure revised by the DfE is available in February 2025.
		S2	First choice preference secondary school allocations	↑	Annual	-	85%	2024	-	-		This 2024 data is provisional from schools. The final figure revised by the DfE is available in Summer 2025.
		S3 LGInform	Average attainment 8 score	↑	Annual	43.3	43.5	2024	↔	-		DfE release will be available in Autumn 2024. The figure provided is calculated from the collections on GCSE results day.
		S4	Percentage of pupils achieving grade 4 or above in English and Maths GCSEs	↑	Annual	61%	63%	2024	↔	-		DfE release will be available in Autumn 2024. The figure provided is calculated from the collections on GCSE results day.
		S5	% Primary schools 'good' & 'outstanding'	↑	Annual	95%	95%	Summer 2024	↔	-		As of July 2024 - The data is driven from Ofsted release data sets, once the updated report is published we will update the figures.
		S6	% Secondary schools 'good' & 'outstanding'	↑	Annual	63%	63%	Summer 2024	↔	-		As of July 2024 - The data is driven from Ofsted release data sets, once the updated report is published we will update the figures.
		S7	Primary Permanent Exclusions	↓	Termly	0.03%	0.03%	Summer 2024	↔	-		As of July 2024 - The data is driven from Ofsted release data sets, once the updated report is published we will update the figures.
		S8	Secondary Permanent Exclusions	↓	Termly	0.26%	0.18%	Summer 2024	↓	-		2024 data will be available in Autumn 2024
		S9	2 year olds in funded early education-proportion of DfE target	↑	Termly	87%	79%	Summer 2024	↓	-		We have seen a drop in summer 2024 from previous term which has been highlighted to early help team as they target the families for disadvantaged 2YO. The reduction in uptake of funding could be the new working parent entitlement taking those disadvantaged places. We are monitoring this and engaging in a capital programme to add new places where needed subject to suitable applications. JN sent narrative
		S10	Children missing education (CME)	↓	Termly	125	141	Summer 2024	↑	-		We have seen a negative increase in CME from summer term in 2024.
		S11	Children in elective home education (EHE)	↓	Termly	363	329	Summer 2024	↓	-		363 previous value was the number of children known to us receiving elective home education at the end of Spring term 2024. The figure shown here shows a positive decrease with 329 children known to us at the end of Summer term 2024.
		S12	Care leavers in employment, education, or training, aged 17-18	↑	Quarterly (Snapshot)	46%	46%	Q2	↔	-		
Place	Opportunity to Learn and Earn	S13 LGInform	Percentage of population with at least level 3 skills	↑	Annual	49%						
		S14 LGInform	Further education and skills achievements rate per 100,000 including apprenticeships	↑	Annual	3,107	3,304	2022/23 (Academic)	↑		3,997 (MBCs)	Data is for 22/23 academic year and is not available quarterly
		S15	Year 12/13 population NEET	↓	Annual	5.93%	n/a					NEET rates over Q2 spike due to end of academic year and are therefore not reported
		S16	Median Annual Income, Full-Time Workers	↑	Annual	£29,104	£30,909	2023	↑		£35,100 (ENG)	Data is to 2023 and not available quarterly
		S17	Percentage in Employment	↑	Rolling 12 Months	75.20%	75.20%	2023/24 Q4	↔			Data from NOMIS is to Mar 24
		S18	New Enterprises as a Percentage of Total Businesses	↑	Annual	13.3%	13.0%	2022	↓		11.6% (ENG)	