APPENDIX 1



Annual Report 2021

Published 11 October 2021

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OUR MISSION AND PURPOSE

To be the most effective and efficient point of contact through which our members can acquire data, intelligence and knowledge to support their investigations, protecting the public purse and safeguarding the community.

The quality of our products, professional services and legal compliance will be assured and provided by a team of trained and accredited officers.

To support members and gain their trust through communication, collaboration, innovation and continuous improvement.



To be a nationally recognised centre of excellence for the acquisition and sharing of data and intelligence for the public sector.



Accountability – Putting Members First

Listening and communicating with our members, ensuring transparency and building trust.

Professionalism and Integrity

Showing the highest standards of occupational practice and behaviour. Operating to defined standards and targets. Valuing and treating all members with equality, dignity and respect.

Advocacy and Collaboration

Working together to achieve the best outcomes for the membership on behalf of their communities through negotiations with business solution providers; working collaboratively with all stakeholders; through membership of national and regional working groups; in wider discussions with Central and Local Government.

Not-for-Profit

To offer a value-for-money service driven by purpose rather than profit with membership fees and charges sufficient to cover operating costs only.

Agility and Continuous Improvement

Actively seeking business improvement opportunities to enhance skills and develop the service offer to members. Responding positively and creatively to changing and emerging business needs. Demonstrating innovation and creativity in the delivery of projects, with a commitment to pursuing excellence in service provision.

Chair's Report

Wendy Poole Tameside Metropolitan Borough Council NAFN Chair 2010-20



Dear Members

I want to thank you for your continued and growing support as we enter our 24th year of successful service delivery. I would also like to thank members of the Executive Board for their valuable input and the NAFN Service Team for their ongoing commitment and dedication during their extended period of homeworking in response to the Covid-19 national pandemic.

Earlier this year, the NAFN Board revisited and refreshed the organisation's mission statement and operational values that demonstrate our commitment to continuous improvement and underpin our guardian and gatekeeper role. The Vision Statement communicates our obligations to both members and strategic partners enabling them to acknowledge the Board's ambitions and embrace collaborative working. We are a trusted organisation recognised across both Central and Local Government.

I am pleased to report that membership remains strong across local authorities, housing associations and wider public sector organisations. New members include the NHS Counter Fraud Authority, the Government Internal Audit Agency and three police forces. Operational efficiencies and external funding ensured that there was no requirement to increase the annual membership fee. It was disappointing that Covid-19 restrictions prevented us from hosting our Annual Conference but we were able to organise a successful virtual AGM.

The Executive Board believes there is a strong business case for service transformation given that most of the ICT infrastructure is functionally obsolete and that a range of new business opportunities are emerging that could enhance the service offer to members. A major consultation exercise clearly demonstrated a high level of satisfaction with the range of services offered but it is clear that improvements need to be made on access, functionality and reporting to better support effective data and intelligence sharing. To address these shortfalls, the Board approved a new initiative on ICT transformation and service improvement branded as Project Argus.

Finally, I am pleased to report that the NAFN service was again been formally recognised in the i-Network Awards in March 2021. We came first in the category 'Effective Information Sharing and Security' for our work relating to Covid-19 Business Grant Fraud Alerts. We were also a Finalist for two additional awards presented by the Cabinet Office and TECAs as well as a further two award categories from i-Network.

Wendy Poole

Treasurer's Report

Peter Farrow
Sandwell Metropolitan Borough Council and
The City of Wolverhampton Council
NAFN Treasurer 2010-20



NAFN continues to remain mindful of the difficult financial circumstances you face and the need to keep costs down and service delivery up. Our fee model, we believe, helps towards this. Please be assured we remain committed to providing a value for money service to members.

Service Delivery

As you are aware NAFN services are centred in one office based at Tameside Metropolitan Borough Council. The ability to provide services through local government accommodation, professional support services and further improvements in the use of technology enables NAFN to continue to operate in an efficient and effective manner. We also continue to be committed to demonstrating year on year improvement to our services. As in previous years the Executive Board has pushed forward with new services for the benefit of its members and further investment in NAFN continues to be made in order to enhance service delivery.

Annual Accounts

Both the Executive Board and Members are aware that NAFN must be self-financing, largely through subscriptions and wherever possible seeking additional funding through other routes such as government grants. However, we are aware that as cuts continue to be made across Central Government, we may not always be able to attract the level of funding that we have done in the past. Should this come into effect, then we are already looking at options that will be available to us in order to manage such an event.

As with all organisations the year was impacted by Covid-19 and its subsequent effect on our finances, in particular our project related costs, while also incurring less transport costs than in previous years. Also, while income from our specialist services fees were reduced, this was offset by a reduction in the costs incurred in this area.

The approved reserve is held to mitigate the risks to the Host Authority for delivering the NAFN services and is agreed annually. The level of this reserve continues to be monitored and where appropriate funds are released to keep membership costs low. A significant part of the increased working reserve is to be used as part of our transformation agenda, with a particular focus on our ICT infrastructure which will bring a range of additional benefits in the service we offer to our members.

The financial prospects for the future will no doubt continue to be difficult for the public sector. However, the commitment across the whole of the public sector to fighting fraud, preventing crime and protecting the public purse as we emerge from Covid-19, remains high. NAFN will continue to help you meet your commitments. Councils face difficult budget decisions and we will continue to play our part by protecting service delivery and constraining fee increases.

Overview

By successfully maintaining our membership levels, accessing government department and other grants wherever possible, and retaining the ability to use our working reserve as and when required, we continue to be able to improve and widen service delivery and help subsidise membership fees. We remain in a sound position financially as things currently stand but also mindful that funding is volatile.

Peter Farrow

NAFN - Statement of Accounts 2020-21

Income and Expenditure Account for the year ended 31 March 2021

		2020-21	2019-20
Expenditu	re		
	Employee Related Costs	505,017	503,722
	Premises Related Costs	12,000	13,000
	Transport Related Costs	117	12,768
	Supplies and Services	203,198	222,417
	Project Related Costs	37,145	110,952
	Specialist Services	156,869	189,732
	Total	914,346	1,052,591
Income			
	Specialist Services – Income	162,426	208,982
	Annual Fees	805,278	802,466
	Cabinet Office, ANPR and SiD	92,789	215,256
	Interest	851	8,915
	Total	1,061,344	1,235,619
Surplus/(S	shortfall)	146,998	183,028
Balance S	Sheet as at 31 March 2021		
Liabilities	- Working Reserve	782,728	635,730
Liabilities	Approved Reserve	500,000	500,000
	Sundry Creditors	6,387	84,684
		1,289,115	1,220,414
		1,200,110	
Assets -	Sundry Debtors	75,025	89,830
, 100010	Bank	1,214,090	1,130,584
		1,289,115	1,220,414

Head of Service

Mark Astley NAFN Data and Intelligence Services

After 18 months of lockdown, the one lesson we have learnt from the Covid-19 National Emergency is that collaboration is essential. As we all know, the world of fraud will continue to change bringing new challenges to the public sector which needs to be responsive, agile



and innovative. Furthermore, the world of investigation continues to evolve and many NAFN members are now working from home and require access to online data and intelligence to support their work. We continue to improve and further develop the NAFN service to meet these demands.

The National Emergency provided new opportunities for NAFN to work collaboratively and share intelligence with a range of stakeholders to address fraud arising from Covid-19 business grants. These initiatives were extremely successful and have raised our profile with Central Government including the Home Office and BEIS.

We continue to be involved in a number of national strategic and operational working groups such as the NCA's Operation Etherin, the LGA Fighting Fraud and Corruption Locally and the Home Office's Professional Oversight Board. Also, I have recently become a Board Member for the North West Fraud Forum.

The last 12 months have been very different and challenging. The NAFN Leadership Team has been proactive in managing a range of issues and concerns in order to maintain an acceptable level of service to members. Since March 2020, all members of the NAFN Team have been working from home and these arrangements remain in place. The Host Authority continues to instruct staff to work from home where possible but these arrangements may be reviewed as and when lockdown restrictions are lifted by the Government.

The NAFN Leadership Team was strengthened with the appointment of a new Project Manager in December 2020 who has focused on ICT transformation and service improvement (Project Argus). In order to resource this project a Business Analyst was appointed together with a Membership and Communications Officer. Both of these are temporary positions.

We continue to explore new opportunities to enhance the service offer to members working with a wide range of partners and stakeholders. For example, the Enhanced Intelligence Service pilot completed in 2019 is now being further trialled with a number of NAFN members. The major consultation exercise undertaken at the beginning of this year together with follow-up focus groups have informed service improvement aspirations that will be evaluated and delivered as part of Project Argus.

Mark Astley

Membership and Communications Manager

Lavinia Ferguson NAFN Data and Intelligence Services



I am delighted to report once again that membership retention has been excellent overall and growth in the number of new local authorities, wider public authorities and housing associations has successfully offset the merger and technical loss of a further four local authorities this year.

Over the past 12 months we have continued to focus on our response to the impact of the Covid-19 pandemic on our members; however similar to many of your organisations this has very much become business as usual.

We are proud to have supported so many organisations to prevent significant losses to the public purse and have been recognised for our efforts; particularly in respect of our Covid-19 Business Grant Fraud Intelligence Alert initiative. In the last year we have been named finalists in the iNetwork Awards for iStandUK and Covid-19 Response Recognition categories, the Tackling Economic Crime Awards (TECAs) for Outstanding Prevention Initiative 2020 and the Public Sector Counter Fraud Awards for Partnership Excellence 2020 (as nominated by the Department for Business, Energy and Industrial Strategy). Encouragingly, we successfully won the iNetwork Effective Information Sharing and Security Award for the second year in a row.

The launch of NAFN Professional Training and Development was postponed until June 2021; however the last 12 months have provided the opportunity to finalise the development of five modules making up the Investigatory Powers Act (2016) e-learning course. We also became members of the CPD Certification Service and can now offer CPD certified courses, webinars and events. Our IPA course has been assessed to be CPD Certified and available to add value to our member's professional development. Having delivered over 300 online training webinars this year, the development of this new e-learning platform will significantly add to our training package and benefits of membership.

This year we established corporate contacts for all organisations and launched the Transformation Consultation and Focus Groups. Consultation responses were proportionate to the membership breakdown and the willingness of members to engage in focus groups to inform the best way forward for the organisation was very positive. Feedback was constructive across the board and will underpin the specification for the new ICT system and service delivery improvements.

As anticipated the use of a new mailing system has significantly increased efficiency since its launch and improved the number of successfully delivered communications. With many organisations reliant on Intelligence Alerts and our communications highlighting new and useful services, this system has allowed us to support over 450 organisations and almost 14,000 registered users.

Lavinia Ferguson

Project Manager

Bruce Robertson
NAFN Data and Intelligence Services



Having joined NAFN just over 10 months ago, my introduction to members has been via newsletters and emails while we all deal with new working arrangements during the pandemic. Although my main role is to focus on the upgrading of the current NAFN service by redesigning the web interface, accessing new data and working with existing and new partners to automate the enquiries, I am also responsible for managing our current IT service supplier, ICT host and general issues with our IT service.

Maintaining and improving the service remains a constant challenge and during the past 10 months a range of new services and updates have been released including; additional Experian services, TransUnion enhanced reporting, Entrust upgrade, enhanced archiving and yearly penetration testing as well as general server and ICT upgrades hidden in the background. We are also currently working on an enhanced Intelligence Enquiry Service, currently in testing, while continuing to push the GSA CycComms upgrade to Cloud System in Q1 of 2022.

Over the last 23 years, NAFN has achieved a great deal through innovation and collaboration; supporting its members to protect the public. We feel it is the right time for NAFN to develop a new IT system to meet member expectations as well as further enhance and future proof NAFN's capabilities for years to come.

Earlier this year I had the pleasure of participating in the Transformation consultation which invited members to review our current service offering and discuss what they were looking for in a new and enhanced service. This consultation provides an opportunity for me to articulate the specific needs of NAFN members ensuring that their views are considered and that future decisions are made in their best interests. Also, from a technical perspective this had helped me enormously by allowing me to look at both the positives and the negatives of our service and develop a Transformation Plan. To aid me in this monumental task, NAFN have brought on-board a Business Analyst who is currently scoping our existing system in order to further develop a plan for the future before we go to tender in 2022.

I will continue to work closely with members of the NAFN Leadership Team and Executive Board to review and develop the overall transformation strategy and identify any improvement opportunities for our members. As always members will be consulted before a preferred business solution is identified.

Bruce Robertson

Service Team Manager

Sarah Cooper NAFN Data and Intelligence Services



The service you have come to know and expect from NAFN continues to be delivered from dining rooms, conservatories and spare rooms across Greater Manchester. The home working measures implemented in March 2020 remain in place and considerations regarding our future working arrangements are under way. Like many others we are looking forward to a time when we can all come together again; not only with our immediate colleagues but also with you, our members. The collaborative relationships NAFN established as a result of the national Covid-19 grant fraud response remain in place and we continue to work closely with BEIS, The Insolvency Service and NATIS in this arena. I would like to take this opportunity to thank our local authority members for your engagement with this ongoing process; without the intelligence you share the impact of the work we are doing would be significantly reduced.

We have also spent time working with new and existing providers to improve and develop the services offered as part of your membership. Included in this is the trial of the Enhanced Intelligence Service and potential access to new data sets. Service improvement will remain a focus over the coming year as part of Project Argus.

Our annual inspection by the Investigatory Powers Commissioners Office took place in October 2020 and I am pleased to report another great outcome. This year's inspection recorded a single recommendation, providing us with guidance and the opportunity to make the service the best it can be. A number of observations of good practice were also highlighted, reflecting on the high-quality service already provided by the NAFN communications data SPOCs, demand for which continues to go from strength to strength.

Other aspects of the NAFN service have seen a 25% reduction in intake due to the Covid-19 crisis. The pandemic resulted in a change in priorities for our members, with staff redeployed to alternative departments supporting the Covid-19 response. We are however, confident that as more typical working practices return and resources are less impacted we will see demand return across the NAFN service.

NAFN has welcomed new additions this year including two Intelligence Officers joining the Service Team and a Project Manager joining the Leadership team. As I am sure many of our members have experienced over the last 18 months, virtual recruitment has its challenges but our new recruits have settled in, are well into their training and on hand to support you.

Sarah Cooper

NAFN Executive Board Membership

Chair Wendy Poole

Head of Risk Management and Audit Services

Tameside MBC PO Box 304

Ashton under Lyne

Tameside OL6 0GA

Tel: 0161 342 3846

EMAIL: wendy.poole@tameside.gov.uk

Treasurer Peter Farrow

Head of Audit

Sandwell MBC/City of Wolverhampton Council

Oldbury

West Midlands

B69 3BY

Tel: 0121 569 3656

Email: Peter Farrow@sandwell.gov.uk

Other Executive Board Members

David Hogan Tom Powell

Head of Anti Fraud
Croydon Council
8 Mint Walk
Head of Internal Audit and Risk Management
Manchester City Council
Level 3, Heron House

Croydon Manchester CR0 1EA M60 2LA

Tel: 0208 760 5645 Tel: 0161 234 5273

Email: david.hogan@croydon.gov.uk
Email: t.powell@manchester.gov.uk

John Peerless-Mountford

BN1 1JP

Principal Trading Standards Officer Head of Fraud

Brighton and Hove City Council RB of Kensington and Chelsea

Bartholomew House Corporate Anti Fraud

Brighton Hornton Street

London W8 7NX

Andy Hyatt

Tel: 01273 292486 Tel: 0207 361 3795

Email: john.peerless@brighton-hove.gov.uk Email: andrew.hyatt@rbkc.gov.uk

Jo Boutflower

Head of Business and Consumer Services North Yorkshire County Council Thornfield Business Park Standard Way, North Allerton North Yorks, DL6 2XQ

Tel: 01609 534832

Email: jo.boutflower@northyorks.gov.uk

John Hillarby

Trading Standards Manager LB Merton London Road Merton SM4 5DX

Tel: 0208 545 3755

Email: john.hillarby@merton.gov.uk

Ivan Bradshaw (Co-Opted)

Fraud Specialist Manager Newcastle upon Tyne Hospitals NHS Room 2-015, Level 2 Regent Point Regent Farm Road, Gosforth Newcastle upon Tyne NE3 3HD

Tel: 0191 213 8372

Email: ivan.bradshaw@nhs.net

Nick Hobbs

Head of Internal Audit Swindon Borough Council Civic Offices Euclid Street Swindon SN1 2JH

Tel: 01793 463940

Email: nhobbs@swindon.gov.uk

Shona Duncan (ACFM)

Corporate Fraud Supervisor Dundee City Council Corporate Services PO Box 216 Dundee

Tel: 01382 431259

Email: shona.duncan01@dundeecity.gov.uk

Iain O'Brien (Co-Opted)

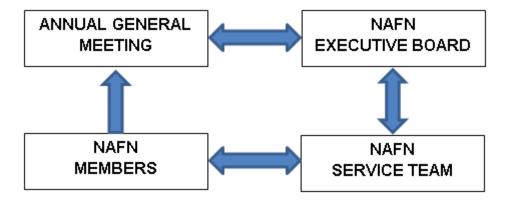
Policy Advisor Spectrum Enforcement OFCOM Riverside House 2a Southwark Bridge Road London, SE1 9HA

Tel: 0207 783 4446

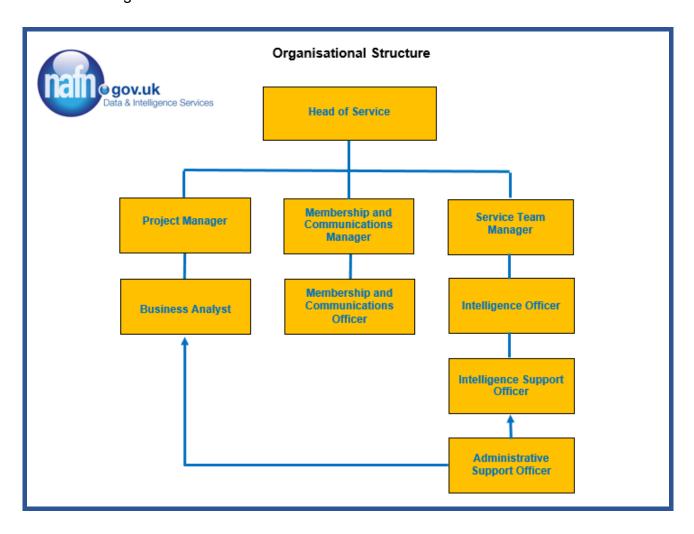
Email: iain.obrien@ofcom.org.uk

Governance and Organisational Structure

Over the past 23 years the organisational structure has remained consistent as shown in the diagram below. The Executive Board and the NAFN Service Team work with external partners and other stakeholders to maintain and enhance the services for members. The Service Team works closely with members and a range of data and business solution providers to support operations and day to day business.



The current organisational structure is set out below:



NAFN Service Team

HEAD OF SERVICE

Mark Astley Tel: 0161 342 3662

Email: mark.astley@nafn.gov.uk

SERVICE TEAM MANAGER

Sarah Cooper Tel: 0161 342 2898

Email: sarah.cooper@nafn.gov.uk

MEMBERSHIP AND COMMUNICATIONS OFFICER

Abby Riddell Tel: 0161 342 4160

Email: abigail.riddell@nafn.gov.uk

INTELLIGENCE OFFICERS

Paul Choudhry Tel: 0161 342 2987

Email: paul.choudhry@nafn.gov.uk

Scott Mitchell Tel: 0161 342 2989

Email: scott.mitchell@nafn.gov.uk

Carly Lomas Tel: 0161 342 3188

Email: carly.lomas@nafn.gov.uk

INTELLIGENCE SUPPORT OFFICERS

Belinda O'Brien Tel: 0161 342 2808

Email: belinda.obrien@nafn.gov.uk

Lucy McDonald Tel: 0161 342 3513

Email: lucy.mcdonald@nafn.gov.uk

ADMINISTRATIVE SUPPORT OFFICERS

Sean Clarke-Torrance Tel: 0161 342 3514

Email: sean.clarke-torrance@nafn.gov.uk

Office Fax Number:

0345 515 0032/0345 515 0042 **Office Email**: general@nafn.gov.uk

MEMBERSHIP AND COMMUNICATIONS

MANAGER

Lavinia Ferguson Tel: 0161 342 2809

Email: lavinia.ferguson@nafn.gov.uk

PROJECT MANAGER

Bruce Robertson Tel: 0161 342 3685

Email: <u>bruce.robertson@nafn.gov.uk</u>

BUSINESS ANALYST

Tanya Vnukova

Email: tanya.vnukova@nafn.gov.uk

Nicola Corless Tel: 0161 342 4408

Email: nicola.corless@nafn.gov.uk

Durga Paul

Tel: 0161 342 2811

Email: durga.paul@nafn.gov.uk

Johanna Nolan 0161 342 3188

Email: johanna.nolan@nafn.gov.uk

Lauren Jackson

Tel: 0161 342 2782

Email: lauren.jackson@nafn.gov.uk

Joanne Egerton

Tel: 0161 342 3480

Email: joanne.egerton@nafn.gov.uk

Postal Address: Tameside MBC

PO Box 304

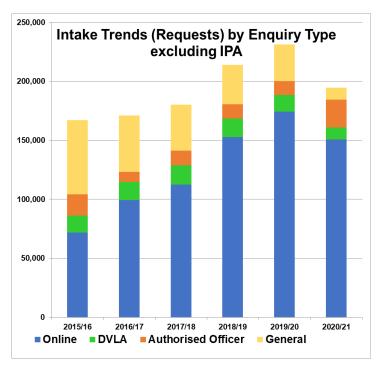
Ashton-under-Lyne

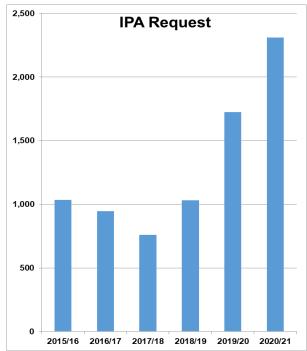
Tameside OL6 0GA

APPENDIX A

Intake

Enquiry Type	2020/21 April – March	2019/20 April - March
Authorised Officer Service	10,001	11,638
General Service	23,648	31,294
DVLA	10,082	14,044
Type 'B' Data	150,858	174,474
IPA	2,312	1,725
Total Enquiries	196,901	233,175

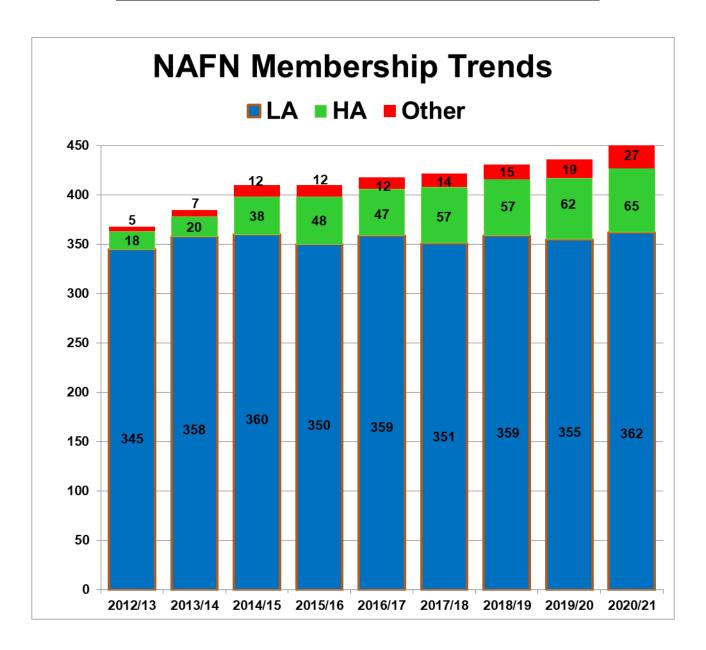




APPENDIX B

Membership

Organisation Type	March 2021	March 2020
Local Authority	362	355
Housing Associations	65	62
Other Organisations	27	19
Total	454	436



APPENDIX C

Membership March 2020-2021

LOCAL AUTHORITIES

Aberdeenshire Council Adur Worthing District Council Allerdale District Council Amber Valley BC Anglesey Council
Angus Council Argyll and Bute Council

Arun District Council

Ashford BC

Babergh District Council

Barnsley MBC

Barrow-in-Furness BC Basildon District Council Basingstoke & Deane BC Bassetlaw District Council Bath & North East Somerset

Bedford BC Belfast City Council Birmingham City Council Blaby District Council Blackburn BC

Blackpool BC Blaenau Gwent CBC **Bolsover District Council**

Bolton MBC

Boston Borough Council

BPC Council Bracknell-Forest BC **Bradford City Council** Braintree District Council Breckland District Council

Brentwood BC **Bridgend CBC**

Brighton & Hove Council Bristol City Council Broadland District Council **Bromsgrove District Council**

Broxbourne BC Broxtowe BC

Buckinghamshire County Council

Burnley BC Bury MBC Caerphilly CBC Calderdale MBC

Cambridge City Council Cambridgeshire County Council Cannock Chase Council

Canterbury City Council Cardiff Council Carmarthenshire CBC Castle Point BC

Causeway Coast & Glens DC Central Bedfordshire Council Ceredigion County Council Charnwood BC Chelmsford City Council Cheltenham BC

Cherwell District Council Cheshire East Council

Cheshire West & Chester Council

Chesterfield BC

Chichester District Council

Chorley MBC

City of London Corporation City of Wolverhampton Council

Conwy CBC

Copeland Borough Council

Corby BC Cornwall Council

Cotswold District Council County Durham Council Coventry City Council

Crawley BC

Cumbria County Council Cyngor Gwynedd Council

Darlington BC Dartford BC

Daventry District Council Denbighshire County Council

Derby City Council Derbyshire County Council Devon County Council

Doncaster Metropolitan Council

Dorset Council Dover District Council Dudley MBC Dundee City Council East Ayrshire Council East Cambridgeshire DC East Devon District Council East Dunbartonshire Council East Hertfordshire DC East Lindsey District Council East Northamptonshire Council East Renfrewshire Council East Riding of Yorkshire Council

East Staffordshire BC East Suffolk Council East Sussex County Council

Eastbourne BC

Eastleigh Borough Council Edinburgh City Council

Elmbridge BC

Epping Forest District Council

Epsom & Ewell BC Erewash BC **Essex County Council** Falkirk Council Fareham BC

Fenland District Council

Fife Council

Flintshire County Council Folkestone and Hythe DC Forest of Dean District Council

Fylde BC Gateshead Council Gedling BC

Glasgow City Council Gloucester City Council Gloucestershire County Council

Gosport BC Gravesham BC Guilford BC Halton BC

Hambleton District Council Hampshire County Council Harborough District Council

Harlow Council Harrogate BC Hartlepool BC

Hastings Borough Council

Havant BC

Herefordshire County Council Hertfordshire County Council

Hertsmere BC High Peak BC

Hinckley and Bosworth BC Huntingdonshire DC

Hyndburn BC Inverclyde Council Ipswich BC Isle of Wight Council Kent County Council Kettering BC

King's Lynn and West Norfolk BC

Kingston upon Hull City Kirklees MBC

Knowsley MBC

Lancashire County Council Lancaster City Council LB Barking and Dagenham

LB Barnet LB Bexley LB Brent LB Bromley LB Camden LB Croydon LB Ealing LB Enfield LB Hackney

LB Hammersmith & Fulham LB Haringey Council

LB Harrow Council LB Havering LB Hillingdon LB Hounslow LB Islington LB Lambeth LB Lewisham LB Merton

LB Newham LB Redbridge

LB Richmond upon Thames LB Southwark Council

LB Sutton

LB Tower Hamlets LB Waltham Forest LB Wandsworth Leeds City Council Leicester City Council Leicestershire County Council

Lewes D C Lichfield District Council

Lincolnshire County Council Liverpool City Council

Luton BC Maidstone BC

Malvern Hills District Council Manchester City Council Mansfield District Council Medway Council Mendip District Council Merthyr Tydfil CBC Mid Devon District Council Mid Suffolk District Council Mid Sussex District Council Middlesbrough BC Midlothian Council

Milton Keynes Council Mole Valley District Council Monmouthshire CBC Neath Port Talbot County BC Newark and Sherwood DC Newcastle upon Tyne Council

Newport City Council Norfolk County Council North Ayrshire Council

North East Derbyshire DC North East Lincolnshire Council

North Hertfordshire DC North Kesteven DC North Lanarkshire Council North Lincolnshire Council North Norfolk District Council North Somerset Council North Tyneside Council North West Leicestershire DC

Northampton BC

Northamptonshire County Council Northumberland County Council

North Yorkshire County Council

Norwich City Council

Nottingham City Council Nottinghamshire County Council

Oadby & Wigston BC Oldham MBC Orkney Islands Council Oxford City Council

Oxfordshire County Council Pembrokeshire County Council Perth & Kinross Council Peterborough City Council Plymouth City Council

Poole BC

Portsmouth City Council Powys County Council Preston City Council RB Greenwich Council RB Kensington & Chelsea RB Kingston upon Thames RB Windsor & Maidenhead

Reading BC

Redcar & Cleveland BC

Redditch BC

Reigate & Banstead BC Renfrewshire Council Rhondda Cynon Taff CBC

Ribble Valley BC Richmondshire DC Rochdale MBC Rochford District Council Rossendale BC **Rother District Council** Rotherham MBC Runnymede BC Rushcliffe BC

Rushmoor BC **Rutland County Council** Ryedale District Council Salford MBC Sandwell MBC Scarborough BC Scottish Borders

Sedgemoor District Council

Sefton Council Selby District Council Sevenoaks District Council Sheffield City Council Shropshire Council Slough BC

Solihull MBC Somerset West and Taunton South Ayrshire Council South Cambridgeshire DC

South Derbyshire DC

South Gloucestershire Council South Hams District Council

South Holland D C South Kesteven DC South Lakeland DC South Lanarkshire Council South Norfolk DC South Northamptonshire DC

South Oxford DC South Ribble BC South Somerset DC South Staffordshire DC South Tyneside MBC Southampton City Council

Southend BC Spelthorne BC St. Helens MBC Stafford BC

Staffordshire County Council Staffordshire Moorlands DC

Stevenage BC Stirling Council Stockport MBC Stockton-On-Tees BC Stoke City Council Stratford on Avon DC Stroud District Council Suffolk County Council Sunderland City Council Surrey County Council Surrey Heath B. C. Swale BC

Swansea City Council Swindon BC

Tameside MBC Tamworth BC

Tandridge DC

Telford & Wrekin Council **Tendring District Council**

Test Valley BC Tewkesbury BC Thanet District Council The Highland Council The Moray Council Three Rivers District Council

Thurrock BC

Tonbridge & Malling BC

Torbay BC Torfaen CBC

Torridge District Council

Trafford BC

Tunbridge Wells BC Uttlesford District Council Vale of Glamorgan Council Vale of White Horse DC Wakefield District Council

Walsall MBC Warrington BC

Warwick District Council Warwickshire County Council

Watford BC Waverley BC

Wealden District Council Wellingborough BC Welwyn Hatfield Council West Berks District Council

West Devon BC

West Dunbartonshire Council

West Lancashire DC West Lothian Council West Oxfordshire DC West Suffolk Council West Sussex County Council Western Isles Council Westminster City Council

Wigan MBC Wiltshire Council Wirral MBC Wokingham BC Worcester City Council

Worcestershire County Council

Worthing BC Wrexham CBC

Wychavon District Council

Wyre BC

Wyre Forest District Council

York City Council

Associate Members March 2020-21

HOUSING ASSOCIATIONS

A2 Dominion Accent Housing Aldwyck Group Arawak Walton

Arhag Housing Association Aster Group

B3 Living Bolton at Home

Bromford Housing Group **Bromsgrove Housing Trust** Cadwyn Housing Association

Clarion Housing Connexus Group Eastend Homes **Eleanor Palmer Trust**

First Ark

First Choice Homes Oldham

Fortis Housing

Gateway Housing Association

Gentoo Group Greensquare Housing Guinness Partnership

Haig Housing Hyde Housing Irwell Valley L & Q Group

Merlin Housing Association

Metropolitan Thames Valley Housing

Moat Housing Network Homes Notting Hill Genesis Nottingham City Homes Octavia Housing One Housing Onwards Homes Optivo Housing Orbit Group LTD PA Housing
Peabody Housing
Phoenix Community Housing

Poplar Harca Radian Housing Rooftop Housing Group

Salix Homes

Settle Housing Group Shepherds Bush Soha Housing Soho Housing South Liverpool Homes

South Yorkshire HA Southern Housing Southway Housing Trust Sovereign Housing Association St. Leger Homes of Doncaster

Stockport Homes

The Charity of Elizabeth Jane Jones

Thrive Homes Torus 62 Ltd Two Rivers

Vale of Aylesbury Housing Trust

Vivid Homes

Wandle Housing Association Watford Community Housing Weaver Vale Housing

Wyre Forest Community Housing

OTHER PUBLIC AUTHORITIES

South Yorkshire Police Force Department of Health

DWP **DWP NISSA**

FACT Food Standards Agency E&W Food Standards Scotland Government Internal Audit Agency Humberside Police Force **HM Land Registry** Imperial NHS Trust Information Commissioners Office

Intellectual Property Office Mersey Internal Audit Agency Newcastle NHS Trust NHS Counter Fraud Authority NHS Counter Fraud Service Wales NHS Scotland

Northern Ireland Trading Standards Northern Ireland Housing Executive

OFCOM

Office of Product Safety & Standards Police Investigation & Review Commissioner

Social Security Scotland

The Insolvency Service The Pension Regulator West Yorkshire Police Force